

2023

PERSONAL DEDUCTIONS

Filing Status	Standard Deduction	
	2022	2023
UNMARRIED INDIVIDUALS	\$12,950	\$13,850
MARRIED INDIVIDUALS FILING SEPARATE RETURNS	\$12,950	\$13,850
HEAD OF HOUSEHOLDS	\$18,800	\$20,800
MARRIED INDIVIDUALS FILING JOINT RETURNS & SURVIVING SPOUSES	\$25,900	\$27,700

VEHICLES

IRS Standard Mileage Rate (in cents per mile)			
	2022		2023
BUSINESS	58.5 cents	62.5 cents	65.5 cents
MEDICAL & MOVING	18 cents		22 cents
CHARITABLE	14 cents		14 cents

***2022 Depreciation limits for autos under 6,000 lbs - \$12,200 for the 1st year (\$20,200 with Bonus), \$19,500 for the 2nd year, \$11,700 for the 3rd year, and \$6,960 for each succeeding year. The IRS typically releases 2023 #'s mid-year.**

MEDICAL EXPENSES

Strategy	Single		Married	
	2022	2023	2022	2023
HEALTH SAVING ACCOUNT (HSA)*	\$3,650	\$3,850	\$7,300	\$7,750
HDHP MIN DEDUCTIBLE	\$1,400	\$1,400	\$3,000	\$2,800
HDHP MAX OUT OF POCKET	\$7,050	\$7,500	\$14,000	\$15,000
FLEXIBLE SPENDING ACCOUNT (FSA)	\$2,850	\$3,050	\$2,850	\$3,050

*Catch up of \$1,000 if between ages 55-65

ESTATE + GIFT TAX

Jurisdiction	Estate Tax Exclusion/Person	Estate Tax % Rate
FEDERAL	\$12.92 Million (New 2023)	18%-40%
CONNECTICUT	\$9.1 Million	11.6%-12%
DISTRICT OF COLUMBIA	\$4.3 Million	11.2%-16%
HAWAII	\$5.49 Million	10%-20%
ILLINOIS	\$4.0 Million	0.8%-16%
MAINE	\$5.8 Million	0.8%-12%
MARYLAND	\$5.0 Million	0.8%-16%
MASSACHUSETTS	\$1.0 Millon	0.8%-16%
MINNESOTA	\$3.0 Millon	13%-16%
NEW YORK	\$6.11 Millon - Cliff Tax	3.06%-16%
OREGON	\$1.0 Millon	10%-16%
RHODE ISLAND	\$1.7 Millon	0.8%-16%
VERMONT	\$5.0 Millon	16%
WASHINGTON	\$2.2 Millon	10%-20%

Also, please note that some form of "Inheritance Tax" applies in IA, KY, MD, NE, NJ, & PA
Federal Annual Gift Tax Exclusion \$17,000 (New 2023)

IRA PLANS

Roth & Traditional IRAs		
	2022	2023
IRA CONTRIBUTION (UNDER AGE 50)	\$6,000	\$6,500
IRA CONTRIBUTION (50 & OLDER)	\$7,000	\$7,500
COVERDELL "EDUCATIONAL" IRA	\$2,000	\$2,000

Traditional IRA Deductibility Phase-Out

PARTICIPANTS IN EMPLOYER PLANS		
	2022	2023
SINGLE OR HEAD OF HOUSEHOLD	\$68,000 - \$78,000	\$73,000 - \$83,000
MARRIED, FILING JOINTLY	\$109,000 - \$129,000	\$116,000 - \$136,000
MARRIED, FILING SEPARATELY	\$0 - \$10,000	

NON-PARTICIPANTS IN EMPLOYER PLANS

NON-PARTICIPANT MARRIED TO A PARTICIPANT	\$204,000 - \$214,000	\$218,000 - \$228,000
NEITHER SPOUSE A PARTICIPANT	FULLY DEDUCTIBLE	

Roth IRA Contribution Phase-Out

	2022	2023
SINGLE	\$129,000 - \$144,000	\$138,000 - \$153,000
MARRIED, FILING JOINTLY	\$204,000 - \$214,000	\$218,000 - \$228,000

Roth IRA Conversion Phase-Out

SINGLE OR MARRIED	No Income Limit	
-------------------	-----------------	--

Coverdell Contribution Phase-Out 2022 & 2023

SINGLE (UNCHANGED)	\$95,000 - \$110,000
MARRIED, FILING JOINTLY (UNCHANGED)	\$190,000 - \$220,000

BUSINESS RETIREMENT PLANS

Retirement Plan	Max Employee Contribution	Max Employer Contribution
401(k)	\$20,500*	\$22,500
SEP	Up to 25% of wages if W-2/S-Corp, or 20% of net self-employment income.	Must contribute to the employee's account the same deferral % the employer used for calculating their contribution.**
SIMPLE IRA	\$13,500***	\$15,500***

* Catch up of \$6,000 if 50 or older in 2022, & \$7,500 in 2023.
** The maximum of the employee and employer contributions combined is \$61,000 in 2022, and \$66,000 in 2023.
*** Catch up of \$3,000 if 50 or older in 2022, & \$3,500 in 2023.
**** If using the 2% rule, the maximum employer contribution for the owner or employees is \$6,100 in 2022 and \$6,600 in 2023. If using the 3% 'match rule', the limit would be the lesser of the employee's contribution or 3% of compensation.

TAX ON WAGES OR SELF-EMPLOYMENT INCOME 2023

Type of Tax	Rate	Single	Married
SE Tax: SS + Med	15.3%	\$0-\$160,200	
SE Tax: Medicare	2.9%	\$160,201-\$200,000	\$160,200-\$250,000
SE Tax: Med + ACA	3.8%	\$200,001+	\$250,001+
Wages: SS + Med	7.65%	\$0-\$160,200	
Wages: Medicare Tax Only	1.45%	\$160,201-\$200,000	\$160,201-\$250,000
Wages: Medicare & ACA	2.35%	\$200,001+	\$250,001+